



VIRGINIA HEALTH WORKFORCE
DEVELOPMENT AUTHORITY

2024-25 Priorities

Harrison Hayes, Executive Director

Agenda

1. Health Workforce Data: HPSA Vs. MUA/P
2. Overview of VHWDA
3. Data Informed Decision Making through Area Health Education Center (AHEC)
4. Current Status of Graduate Medical Education Supplemental Funding



Health Workforce Data

Providers Vs. Access To Providers

- Providers in An Area: Health Professional Shortage Areas (HPSA)- Geographic areas, populations, or facilities. These areas have a shortage of primary, dental, or mental health care providers.
- Access to Providers: Medically Underserved Area/Populations (MUA/MUP)- Measures the geographic areas and populations with a lack of access to primary care services.



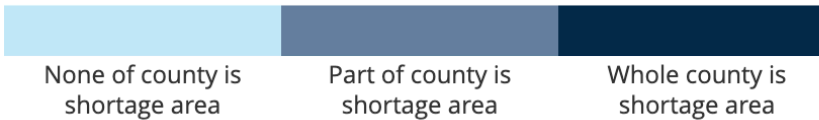
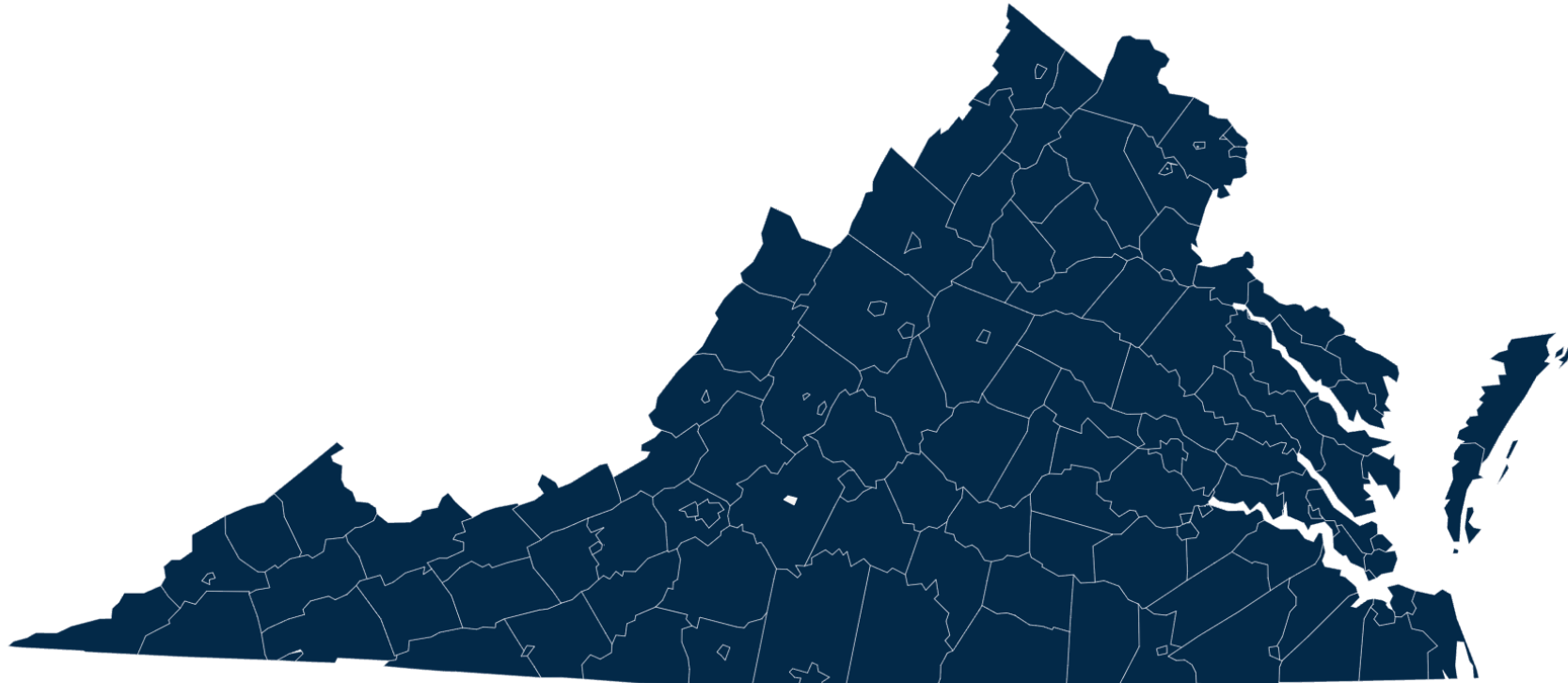
Health Professional Shortage Areas: Mental Health, by County, July 2024 - Virginia

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Nonmetro

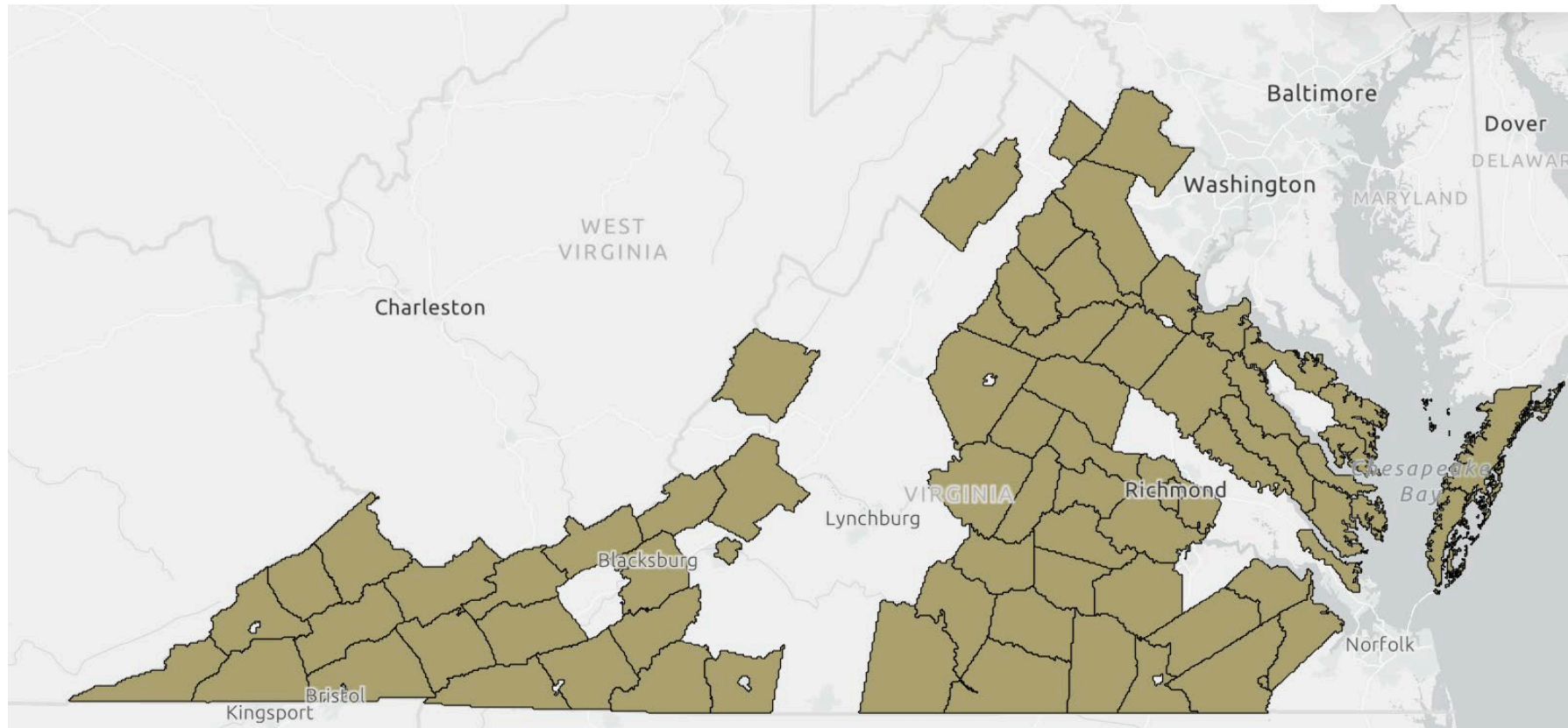
Metro

All



Medically Underserved Areas

90/135 – 67% of Virginia is Medically Underserved

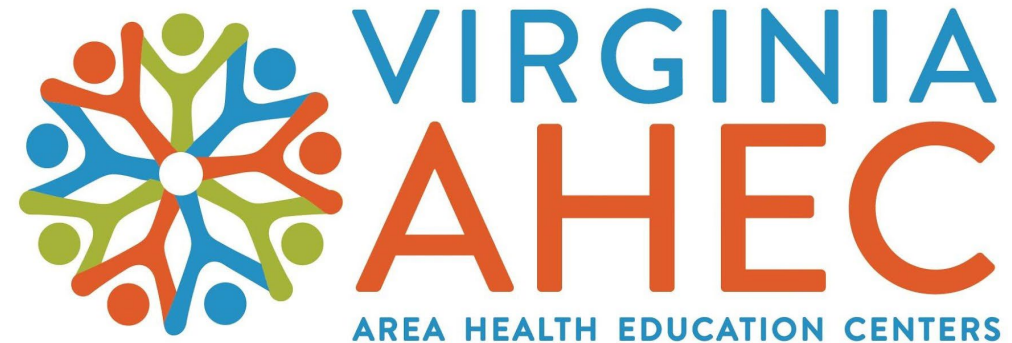


Overview of VHWDA

- Established in 2010 as a public body corporate and as a political subdivision of the Commonwealth by the General Assembly.
 - Identify and address health workforce issues in the Commonwealth
 - Fourteen priorities around healthcare workforce:
 - Management of Virginia's Area Health Education Center
 - Guiding health care policy related to training, education, and delivery
 - Develop strategies for health workforce growth, especially in rural and underserved areas
 - Assist with health workforce recruitment
 - Setting priorities for and evaluating graduate medical education
 - Reduce the financial burden on new health professionals
 - Health workforce development models for regional health and economic benefits
 - Centralize health career guide to inform about diverse career options.



- HRSA's AHEC grant program was established in 1971 to address the shortage of primary care physicians and the uneven distribution of health professionals.
- 46 states currently hold an AHEC grant.
- Virginia AHEC was established in 1991, and VHWDA has managed Virginia AHEC since 2012.
- In 2017, the focus of AHEC shifted to a program (AHEC Scholars) focused on recruitment of health professionals training in main disciplines:
 - Physicians,
 - Physician Assistants,
 - Nurse Practitioners,
 - Nurse Midwives,
 - Dentists,
 - Psychologists,
 - Pharmacists,
 - Optometrists
- AHEC Scholars focuses on recruiting and retaining healthcare professionals in health professional shortage areas, medically underserved, or rural areas.



Regional Health Professional Needs

VDHP Data

HRSA Health Professional Shortage Areas

VHI Claims Data

VHHA Needs Assessments

Population Census Information

Community Health Needs Assessment



VA AHEC Scholars

- 2 years from program or degree completion
- Part of their clinical rotations area in medically underserved, rural or HPSA clinics each year.
- Stipend for participation
- Priority for Health Incentive Programs (Loan Repayment & Scholarship) from VDH



Training Capacity



VA Free & Charitable Clinics



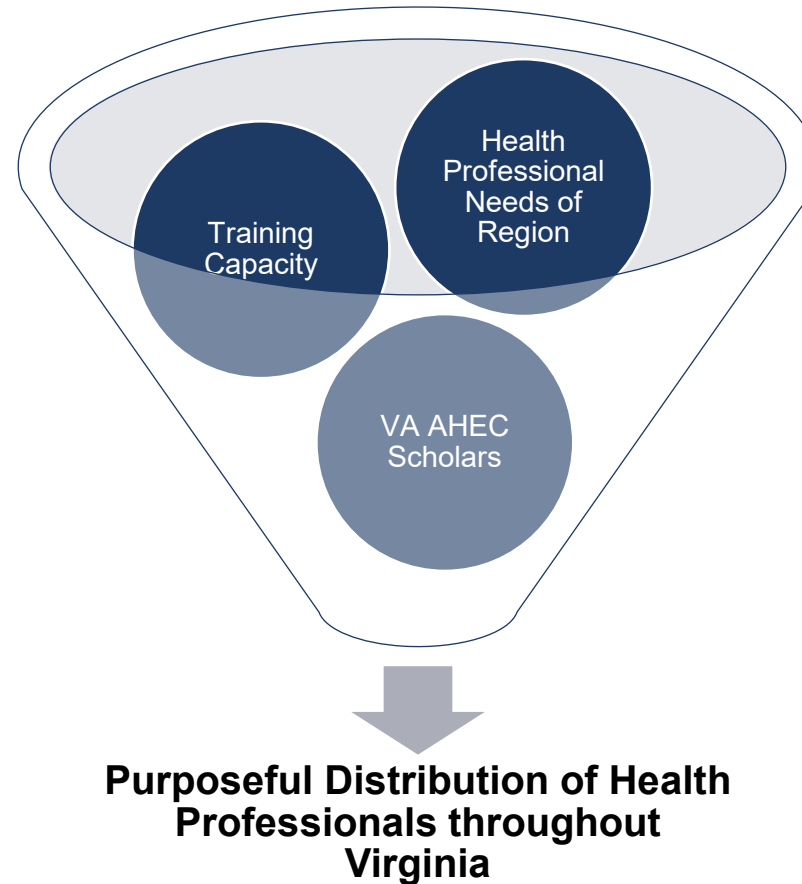
Federally Qualified Health Centers



Community-Based Hospitals



Pathway to Distribution, Diversity, and Practice Transformation



Community Health Work (CHW) Behavioral Health Training

CHW didactics:

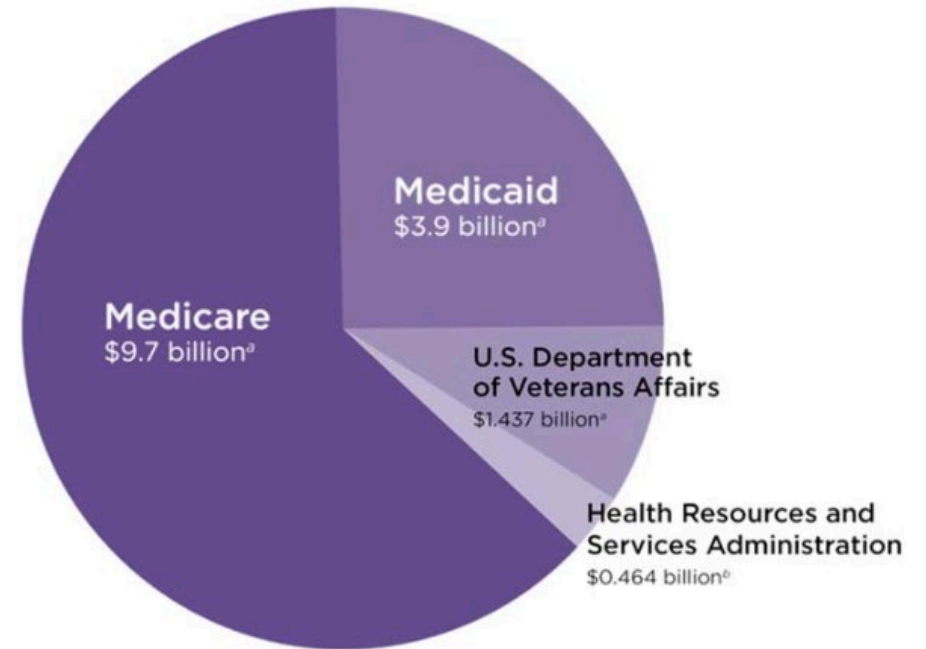
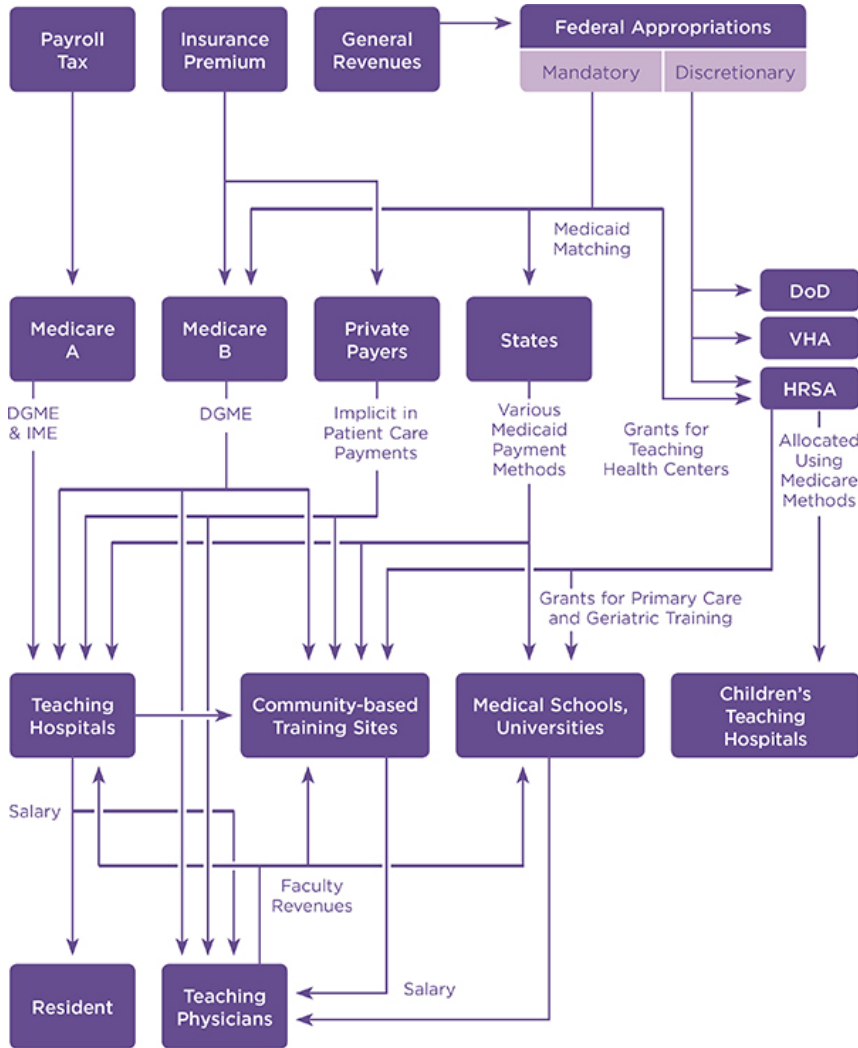
- Module 9 - Mental Health and Substance Use Disorder
- Module 10 - Understanding Trauma
- Module 16 - Stress Management and Self-Care

Mental Health Immersion for CHWs

- November 13, 2024
- Mental Health First Aid certification training
- 8-hour hybrid training
- VHWDA cover the instructor

<https://www.vhwda.org/initiatives/community-health-worker-training>





Additional unreported funding comes from the Department of Defense, state sources, private insurers, and other private sources.

NOTE: All amounts are estimated. a = data from 2012; b = data from 2011 and 2013.
 SOURCE: IOM (Institute of Medicine). 2014. *Graduate Medical Education That Meets the Nation's*

Graduate Medical Education Funding

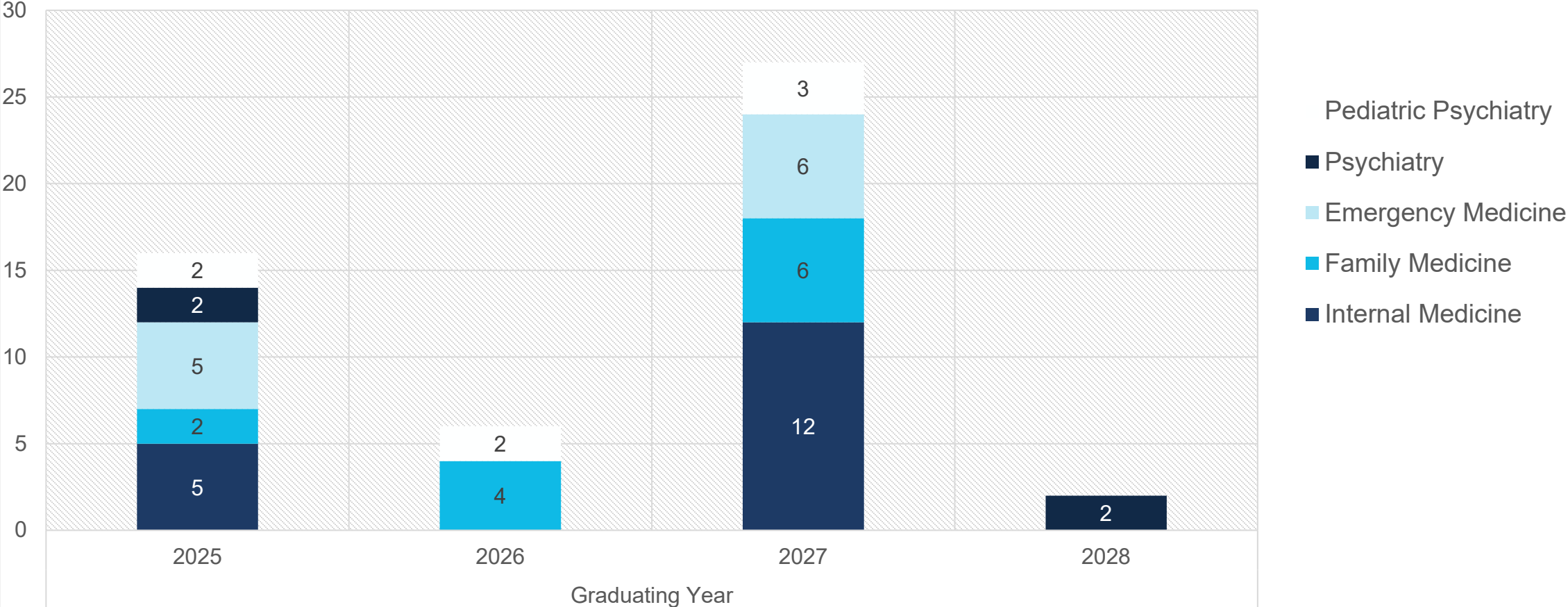


GME Retention Numbers

- Virginia retains 51% of residents who completed residency training in an ACGME-accredited program from 2013 through 2022. (37th Nationwide)
 - National Average: 57.1%
 - NC: 52.7%
 - MD: 48.2
- 14% VA medical residents who completed residency training from 2013 through 2022 and are now practicing in MUAs in Virginia. (43rd Nationwide)
 - National Average: 25.1%
 - NC: 32.9%
 - MD: 30.6%
 - *MO: 41.2%*



Supported Residents by Specialty and Graduation Year



GME Supplemental Funding

- Budget Bill - HB6001 (Chapter 2), Item 288, UU.1.a
 - Language-specific to support psychiatric residents who began their residencies in July 2024.
 - VHWD A has greater oversight of GME starting this year.
- 6.17% (42) of Residency Slots in Virginia are for Psychiatric
- Lack of interest from Psychiatric residency programs around the Commonwealth to apply for GME Supplemental Funding:
 - Unaware of GME Supplemental Funding opportunity
 - Perceived restrictions for us of funding
 - The awarded amount does not support expanding the residency



VHWD A

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